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# The Changing Academic Workplace

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## Information technology has changed the focus of the university

- The Internet has changed the notion of place, time and space
- New methods of learning and teaching
- Student demography changing life-long learning
- Changing financial context mixed economy
- Increased competition on resources
- Student focused increased participation
- Blending of living, learning, working and leisure



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## **New Ways of Learning**

- More collaborative, active learning, hands-on experiences
- · Integrated, multidisciplinary
- **Blended**, learning takes place anywhere/anytime, mobile technology with social activity
- Immersive with simulated or real-world experiences
- · Hybrid activities, online with face-to-face, mixed reality







ensselaer Polytechnic Institute

Harvard Simulation Center

Chalmers Universit

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## Shift in Space Use from Formal to Informal – Complimentary Spaces

- · Thinking / Conceiving
- Designing
- Collaborating
- · Debating
- · Documenting
- Implementing
- Practising
- Sensing
- Operating



Fixed - Bookable



Flexible - Freely Available

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### Broaden the range of settings – Support diverse pedagogies

- Thinking/conceiving spaces (spaces for deliberating, brainstorming)
- Designing spaces (spaces for putting structure, order, and context to freeranging ideas)
- Presenting spaces (spaces for showing things to a group)
- Collaborating spaces (spaces for enabling team activities)
- Debating or negotiating spaces (spaces for facilitating negotiations)
- Documenting spaces (spaces for describing and informing specific activities, objects, or other actions)

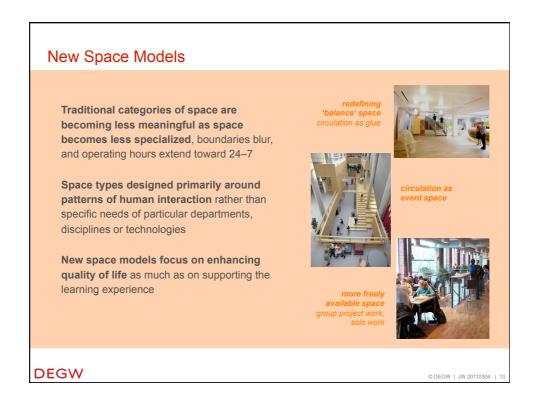
- Implementing/associating spaces (spaces for bringing together related things needed to accomplish a task or goal)
- Practicing spaces (spaces for investigating specific disciplines)
- Sensing spaces (spaces for pervasively monitoring a location)
- Operating spaces (spaces for controlling systems, tools, and complex environments)

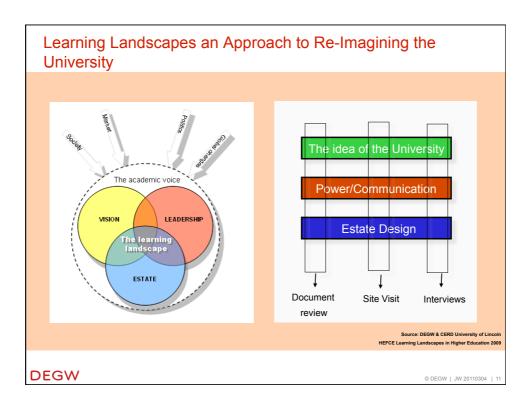
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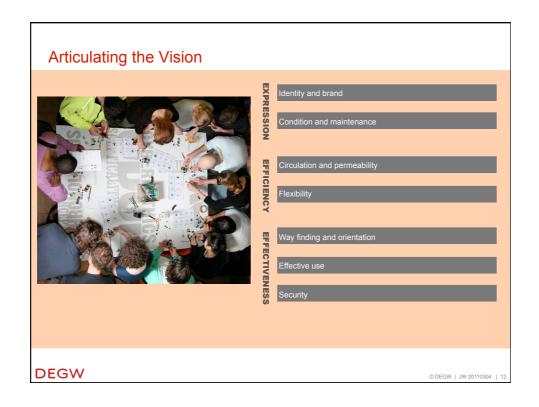
#### Rethink space use, ownership and governance **GENERIC SPECIALISED** Wide range of setting types: informal and formal, social, Range of classroom types Tailored to specific functions formal teaching, open and Public, visible, distributed, enclosed formal teaching, generally enclosed inclusive access by schedule owned within departments, · generic teaching settings encompass richer range of subject specific settings · Limited in flexibility by specialized equipment · allow choice furnishinas high levels of performance specification · used when scheduled · loose fit, unscheduled work as a network of spaces higher security concerns rather than singular settings **DEGW**











## Create 'Club' settings

- Drop-in use, intermittent scheduling, with bookable space
- Highly serviced, with support and expertise available
- Choice of settings, both shared and individual
- Rich interactive environments supporting collaboration

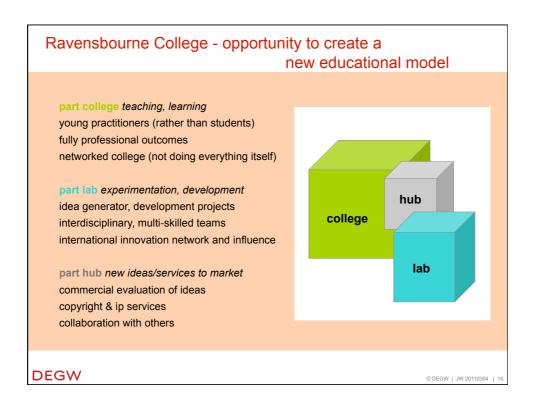
"appropriatable space" (Bill Mitchell)





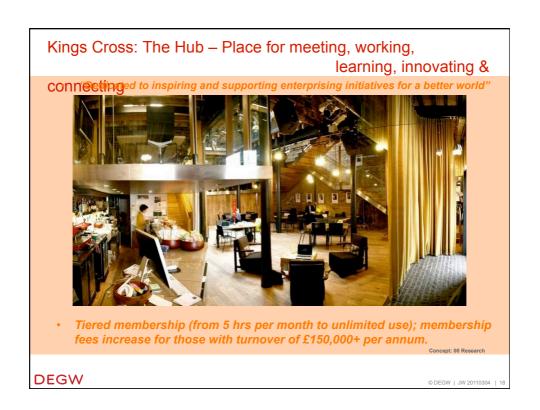
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	level one connecting people	level two supporting programmes	level three matching industry
curriculum	independent learning	structured learning	facilitated learning
settings	open access	programme bookable	college bookable
technology	general provision on personal devices	enhanced provision on personal/fixed devices	advanced provision in fixed locations
teachers	general assistance	timetabled assistance	specialist assistance
services	administrative	academic/technical	specialist services







## Spatial solutions to increase innovation

#### The Challenge

- Create a space that drives innovation
- Bring the customer to the heart of the workplace
- Introduce desk sharing
- Measure business benefits

#### The Opportunity

- Improve business performance
- Co-locate disciplines
- Promote collaboration
- Stimulate creativity

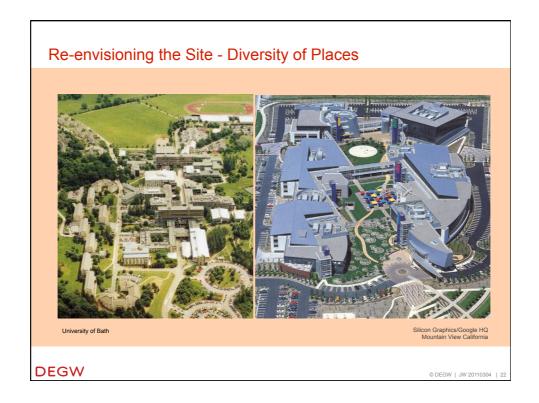
#### Impact

- 67% decrease in time lost per day
- 45% faster decision-making
- Double digit growth



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## Three themes for reflection:

## Lean Thinking

 Sustainable communities using existing resources more effectively

## Managing Paradox

Accepting conflicting demands

## Moderating Change

Living in a world of continuous change



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